

**23.—Summary of Selected Working Conditions of Plant and Office Employees
in Manufacturing Industries, 1956-60—concluded**

Item	1956	1957	1958	1959	1960
PERCENTAGES OF PLANT EMPLOYEES—concluded					
Paid Statutory Holidays.....	94	97	97	95	96 ²
1 to 5.....	12	11	10	10	10
6.....	8	7	6	7	5
7.....	12	11	11	9	8
8.....	52	54	52	52	53
9.....	8	11	15	14	15
More than 9.....	2	3	3	3	3
Pension and Insurance Plans—					
Pension plans.....	65	69	69	67	68
Group life insurance.....	87	89	90	88	87
Wage loss insurance.....	77	79	82	75	67
PERCENTAGES OF OFFICE EMPLOYEES					
Standard Weekly Hours—					
Under 37½.....	22	23	26	27	27
37½.....	41	41	41	42	43
Over 37½ and under 40.....	10	9	10	9	8
40.....	21	22	19	18	18
Over 40.....	6	5	4	4	4
Employees on a five-day week.....	91	92	93	95	95
Vacation with Pay—					
Two weeks with pay.....	99	99	99	98	90 ¹
After: 1 year or less.....	90	91	89	89	79
2 years.....	5	5	6	6	7
3 years.....	1	1	1	2	1
5 years.....	2	1	2	1	2
Other periods.....	1	1	1	..	1
Three weeks with pay.....	72	76	82	82	83 ¹
After: Less than 10 years.....	2	3	5	6	7
10 years.....	3	12	18	17	22
11 - 14 years.....	1	2	4	6	4
15 years.....	51	52	52	49	46
20 years.....	6	4	3	2	2
Other periods.....	4	3	2	2	2
Four weeks with pay.....	13	16	20	32	37 ¹
After: 25 years.....	9	12	14	25	28
Other periods.....	4	4	6	7	9
Vacations that do not increase with length of service.....	1	1	1	1	10 ¹
1 week.....	..	..	..	..	1
2 weeks.....	..	..	..	..	9
Paid Statutory Holidays.....	99	100	98	99	99 ²
1 to 6.....	4	4	4	5	4
7.....	10	10	9	8	7
8.....	61	61	58	58	60
9.....	17	20	22	23	22
More than 9.....	7	5	5	5	5
Pension and Insurance Plans—					
Pension plans.....	78	81	83	82	81
Group life insurance.....	91	94	94	93	94
Wage loss insurance.....	58	63	63	54	39

¹ Distinction between vacation policies providing for increasing vacation periods with increasing service and vacation policies providing for vacations of one stated period regardless of length of service was made for the first time in 1960; thus, in comparing 1960 figures with those for previous years, the percentages of employees granted vacations under both policies should be added. ² In 1960, respondents employing 2 p.c. of the total plant employees covered by the survey reported that they provided for paid statutory holidays for their employees but did not give the number of such holidays. ³ In 1960, respondents employing 1 p.c. of the total office employees in manufacturing covered by the survey reported that they provided for paid statutory holidays for their employees but did not give the number of such holidays.